

## ***Benefits of using AIM Resources:***

- AIM distances your company from the candidate's personal issues
- AIM acts as an ongoing resource that provides community answers for candidate and family
- AIM increases employee retention by ensuring the right fit with the community
- AIM creatively addresses and solves the personal issues associated with relocation to allow the candidate to focus on the potential new job opportunity
- AIM enables the new hire to see all potential communities that match their needs
- AIM reduces the number of Recruitment and Homefinding trips by efficient coordination of the candidate's time

## ***Companies who have used our Services:***

- Amgen
- The Four Seasons Hotel, Westlake Village
- Bank of America
- THQ
- Los Robles Regional Hospital
- Inphi
- Aramark
- DAKO
- Mankind
- Westlake Village Inn
- Technicolor
- Concierge Homes Real Estate
- Primacy
- GMAC
- Sirva
- National Equity
- Ernst & Young
- Independent Recruiters



***“Over 12,000 candidates have benefited from our unique, personalized programs since 1993”***

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## **AIM Resources, Inc.** *Destination Relocation Services*



# About Us...

AIM Resources, Inc. is a destination relocation service company that provides assistance to relocating professionals, employees and their families to minimize disruptions and to maximize their personal and professional opportunities.

AIM is also a resource for growing companies to engage before they hire to maximize recruitment dollars and attract the top caliber talent needed to meet their business goals.

We enhance your recruitment and retention efforts by:

- Delivering our services at the crucial candidate stage
- Improving productivity by transitioning the "candidate of choice" to a "settled employee" faster and easier

For over 15 years, AIM's unique approach has delivered more successful results for premier companies in California and Colorado.

## Services For Candidates

### Domestic Area Orientation & Tour

AIM will assign you a Relocation Counselor. Your AIM Counselor will work with you to determine your specific needs. AIM will then schedule a local meeting in the area to provide:

- Background information on commutable areas and a driving tour of selected communities
- Comprehensive Relocation package filled with maps & other useful, customized materials.

### Rental Tour

If you decide to rent your AIM Counselor will:

- Help you determine what type of rental might be appropriate based on budget, desired length of lease, amenities, etc.
- Explain the mechanics of the rental process (deposits, credit checks, leases).
- Provide an escorted rental tour.

### Homefinding Coordination

Your AIM Counselor will help you formulate a plan of action for securing a new home by providing factual information to determine the best community for you.

- Assisting in Realtor Selection
- Continued follow-up until new housing is found

### International Orientation & Tour

Similar to the Domestic Orientation and Tour with emphasis on:

- Banking and insurance issues
- Drivers License concerns
- Social Security process
- The U.S. education system

### Practical Living Program for International New Hire

Your AIM Counselor will work closely with you on specific cultural and international concerns, addressing your individual needs.

- Discuss and help with the use of U.S. currency.
- Escort you the local Social Security office, the Department of Motor Vehicles, post office, library, shopping malls, gas stations, gyms, hospital
- Locate Places of worship
- Arrange visits to schools

***Educational Consulting Program available upon request.***